



Colo Heights Public School

Anti-Racism

Policy Statement

Last revision: 2006

Rationale

This school is committed to the elimination of racial discrimination, including direct and indirect racism, racial vilification and harassment in our school structure, culture, curriculum and the learning and working environments for which we are responsible.

Aims

- To clarify the definition of racism with the school community
- To counteract the causes and redress the effects of racism in the educational context
- To protect the rights of both students and employees to achieve their full potential in an environment which encourages the affirmation of their cultural identity
- To ensure that all staff understand and fulfil their responsibilities in the implementation of this policy
- To regularly monitor the effectiveness of this policy

Responsibilities

School

The school will

- Ensure that staff understand the Anti-racism Policy and corresponding grievance procedures and are familiar with their own rights and responsibilities in implementing them
- Enhance staff knowledge and understanding of racism in the educational context, and to increase their skills to combat it
- Appoint an Anti-Racism Contact Officer
- Adopt grievance procedures outlined in the NSW DET Anti-Racism policy, and in respect to any grievance complaint

Staff

Staff will;

- Ensure that curriculum content and teaching methods are congruent with and support the Anti-Racism Policy
- Develop strategies in the school for increasing students' understanding of issues of racism
- Monitor the school environment in terms of racist attitudes and behaviours and intervene to prevent racism from occurring within the school environment

Community

The community will;

- Monitor the school environment in terms of racist attitudes and behaviours and intervene to prevent racism from occurring within the school environment

Related documents

Anti Racism Policy and Statement Year: March 1992

Grievance Procedures - Teacher Handbook 4.2

Responding to suggestions, complaints & allegations 2001

Memorandum 92/037 Anti-racism policy

Memorandum 96/073 Direction in schools